



# EDEN ARLA'S ENGINEERING PROGRAMME

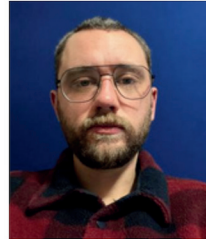


THE  
EDEN  
PROGRAMME

## SO, WHAT IS OUR EDEN ENGINEERING PROGRAMME ACTUALLY LIKE?

"Engineering is a broad subject with many routes to take and Eden is a great way to get an insight into some of these routes. The program has given me a real drive to improve my knowledge across all of engineering. Everyday brings exciting new challenges and tries to make me think outside of the box. The skills I am learning are also helping me in my life outside of Eden. Since joining Arla and the Eden program, there has been nothing but support from everyone around. What a great place to work.

The opportunity to join the Eden program has had a huge, positive impact on my life. I'm excited to get through the apprenticeship and get stuck into engineering."



**Alex Gilbert**  
Eden Student at Aylesbury Dairy.

## WHAT WILL I GET FROM THE EDEN PROGRAMME?

- OAL Level 3 Diploma in Food and Drink  
Engineering maintenance
- Certificate of apprenticeship – Food and Drink Engineering  
Maintenance EPA by FDQLevel 3 Award Health and Safety
- Level 3 Award Health and Safety
- 18th Edition regulations
- 4 years engineering maintenance skills



Aylesbury Dairy

## WHAT WILL I STUDY?

- Mechanical Maintenance
- Electrical Maintenance
- Food Technology & Processing
- Machining
- Welding
- Engineering Maths
- Materials
- Fluid Power
- Automation
- Dairy Process Engineering
- Thermodynamics
- CI
- Sustainability and Environment

## HOW WILL MY TIME BE SPLIT?

### YEAR 1

19 weeks in College 33 weeks in the role

### YEAR 2

10 weeks in College 42 weeks in the role

### YEAR 3

15 weeks in College 37 weeks in the role

### YEAR 4

52 weeks in the role with EPA preparation



## WHO DELIVERS THE CLASSROOM TRAINING?

Your 4 year Food and Drink Engineering Maintenance apprenticeship will be delivered by Kirklees College. They are recognised by the National Skills Academy as the provider of choice for this apprenticeship. You will split your time between the site that you are based at, and college.

## WHAT HOURS WILL I BE WORKING?

You will be working 37.5 hours per week. Initially, these hours will be spread across Monday- Friday, but as time goes on, you will have the opportunity to work on shifts which have potential to cover weekends, nights etc. At this time your hours may increase to 42 hours per week.

Working on shifts as part of your training will allow you an opportunity to understand the end to end production process, and to meet more of your colleagues along the way!



Lockerbie Creamery, Dumfries & Galloway in Scotland

## WHERE WILL I BE BASED?

We have vacancies at the following locations:

- Taw Valley Creamery & AFI, North Devon
- Westbury Creamery, Westbury
- Oakthorpe Dairy, London
- Aylesbury Dairy, Aylesbury
- Settle Creamery, Settle, North Yorkshire
- Oswestry Packaging Facility, Oswestry, Shropshire
- Lockerbie Creamery, Dumfries & Galloway, Scotland
- Stourton Dairy, Leeds, West Yorkshire

## WHAT QUALIFICATIONS DO I NEED?

- Achieved a minimum of 5 GCSE Grade C's/4 or above (or equivalent).
- Grades must be A\*-C/9-5 for Maths and A\*-C/9-4 for English, plus a Science subject which would be desired and two other subjects.
- Please note, you will need to be 18+ to apply for this role. This is due to the hands-on nature of the role.

## AM I RIGHT FOR THE ROLE?

We are looking for someone who is passionate about learning

- Is goal orientated
- Is a natural problem solver
- Works well as part of a team.



## Rob Francis

### Former EDEN Engineering Programme

#### Student.

#### Why I Joined Eden?

I joined the Eden program back in 2016 when I finished A levels. I was offered to go to uni but decided it wasn't for me as I wanted to do something where I can learn and then apply the theoretical side to the practical element within a real life working environment, which the Eden program was built around. Arla offers learning in all aspects of engineering which has built the foundation of my development as a multi-skilled engineer within food and drink industry, this has opened doors for career progression to myself and a number of colleagues.

#### My Experience In Eden?

Eden has been a great experience for myself being able to balance the theoretical and practical aspects of engineering. It has taught me the fundamentals of engineering and being able to fault find in order to repair complex manufacturing equipment across a large variety. Whether this being milk processing or product filling and packing, factories services (eg Boilers, compressors effluent plants), pneumatics control systems, electrical equipment etc. Being able to go away to college in large blocks allows you to learn and then come back to site and apply everything of which you have just learnt.

#### Where Has Eden Taken Me Today?

I'm currently still at Arla after completing the 4yr Eden Apprenticeship and have been a Powder Production Specialist for the last 3.5yrs. Where I am an expert in the powder and liquid process side of Arla Westbury. Looking at line improvement within quality and performance. Managing service contracts and being one of the go to people if any technical information is needed for the equipment. Plus I am now starting to progress towards further education for HNC and HND in manufacturing engineering furthering my knowledge.



**DID YOU KNOW THAT EDEN  
MEANS EUROPEAN DAIRY  
EDUCATION NETWORK?**

THE  
**EDEN**  
PROGRAMME

## WHAT WILL I BE DOING IN THE ROLE

Develop the knowledge, skills, and behaviours needed to perform in all aspects of maintenance activities.

Become an integral part of a fast moving team.

Assist with routine inspections of equipment and tools. Support the delivery of key engineering activities and initiatives.

Gain experience in all areas of the engineering and production department.

Working alongside your mentor, to ensure you're meeting your development goals.

Participate in and contribute to maintenance and reliability meetings.

Learn and apply maintenance engineering best practice.

Work within health and safety legislation and demonstrate safe working practices.

## WHAT WILL I GET FOR BEING AN ARLA EMPLOYEE?

Earn as you learn! At Arla, we recognise that hard work deserves to be rewarded. That's why we will increase your pay in each year of your apprenticeship with us:

£21,000 per annum – Year 1 salary (Starting Salary)

Increasing to £24,000 – Year 2 salary

Increasing to £25,000 – Year 3 salary

Increasing to £26,000 – Year 4 salary

Plus £3,300 per Annum for London weighting at Oakthorpe

## CAREER OPPORTUNITIES IN ARLA

Many of our Eden apprentices have gone on to great things at Arla Foods, and we want to help as many of you as possible to do the same! Your mentor and manager will work closely with you on this in your fourth year where if successful you could become a multiskilled engineer either within production or our site services engineering team at one of our 9 diary sites. From here you will have the opportunity to further develop mechanically, electrically, production IT systems, automation systems, or within projects supporting our sites with new investments.

**WHAT IS THE RECRUITMENT PROCESS AND WHERE DO I APPLY?**

In order to apply, please visit the Arla careers site:



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